

RESOLUTION NO. 164/96

A Resolution of King County Fire Protection District 34, Washington, adopting the City of Redmond Personnel Manual, as Amended, for the Purpose of Administering Personnel Practices to Fire District Personnel

Whereas, the Board of Commissioners of King County Fire District 34 have a full-time employee; and

Whereas, the Board of Commissioners of King County Fire District 34 considers parity in benefits as beneficial to employee morale; and

Whereas, the district employee will be working routinely with City of Redmond employees within the Fire Department; and

Whereas, the City of Redmond committed many hours in developing rules for a harmonious work place;

Therefore, the Board of Commissioners of King County Fire District 34 hereby resolves:

King County Fire District 34 shall adopt and use on a daily basis the City of Redmond Personnel Manual as amended below for personnel practices of district employees:

- A. References to the "City of Redmond" shall be understood as meaning "King County Fire District 34."
- B. References to the "Personnel Director," "Personnel Department," or "Human Resources Department" shall be understood as meaning the "Fire Chief or designee."
- C. References to the "Mayor" or "City Council" shall be understood as meaning the "commissioners of Fire District 34."
- D. Section 5.10 shall be adopted periodically by the Fire District commissioners.
- E. Section 6.40, Basic Benefit: King County Fire District 34 provides basic medical, dental, and vision benefits through the Washington Fire Commissioners Association.
- F. Delete Section 6.42
- G. Section 6.45 -- Life insurance shall be provided through the Washington Fire Commissioners Association.
- H. Section 6.50, MEBT -- Delete. Social Security benefits are provided.
- I. Section 6.70, Retirement -- Delete "MEBT."
- J. Section 9.60, Use of City Vehicles -- Delete.

Dated this 4th day of March, 1996.

Board of Commissioners

Mark B. Nelson 3/4/96
Mark Nelson, Chairman

Horace A. Olsen 3/4/96
Horace Olsen, Commissioner

Adopted at a regular meeting of
the Board of Commissioners of
King County Fire Protection
District No. 34, held March 4, 1996.

CP Hartig
Carl P. Hartig, Secretary to
the Board of Commissioners

Russell N. Caney 3/4/96
Russell Caney, Commissioner